

# The Takeoff



News for Landmen

Published by the Michael Late Benedum Chapter of AAPL

December 2011 Issue



MICHAEL LATE BENEDUM CHAPTER  
American Association of Professional Landmen

## Inside this issue:

Presidential Address	1
Treasurer's Report	4
AAPL Director's Report	5
AAPL Communications	6
Next Meeting	7
Secretary's Report	8
Education Report	9
Job Bank	10
Meeting Schedule	11
Membership	12

## The Presidential Address

Lo and behold, we have almost made it through 2011. As usual, I don't know where the time has gone, but it certainly flew by. We rounded out a busy year at the November meeting in Marietta Ohio, meeting in a new facility (the Shriner's Lodge) and being enlightened by Corky Demarco, Executive Director of WVONGA. The facility and food were excellent, and Corky entertained us with his unique insight into our industry. Thanks to our Education Chairman, Anthony Farr, for obtaining our speaker and securing the facility (with help from Cindy Torbeck).

This month, I would like to discuss education and the roles played by MLBC, AAPL and you. Let's start with the MLBC. Education is one of the primary tenants of our charter (by-laws). We strive to bring our membership interesting, relevant and up-to-date educational opportunities that will benefit all levels of Landmen. And we don't just target Landmen, but also other land professionals and related industry professionals seeking to enhance their careers. The Education Chairman and Committee are charged with obtaining presenters from various private and public firms and agencies to provide a wide variety of topics. Some of these topics have been addressed several times over the year, but with the influx of new

Cont.

## EXECUTIVE COMMITTEE

### President

Mark A. Acree, CPL  
Sylvan Energy, LLC

### Vice President

Richard A. Robb  
Tanglewood Exploration, LLC

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Charles E. Heilmann, CPL  
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Cynthia L. Torbeck, CPL  
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### Director

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### Director

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James B. McPherson, CPL  
Cabot Oil & Gas

### Regional Director

Arnold L. Schulberg, CPL  
Huron Land Services, LLC

Happy  
Holidays



## The Presidential Address (cont.)



Mark A. Acree  
MLBC President  
2011-2012

*“We consider  
it our  
responsibility  
to bring you  
updated  
information.”*

people into our profession and the region, we believe these topics and speakers still benefit the membership. Different speakers talk about the same topic from different angles and in light of their personal experiences can end up offering very different presentations. And keep in mind how frequently laws, rules, regulations are changing. We consider it our responsibility to bring you updated information. MLBC sponsors one or two seminars each year, and cooperates with other professional associations to support or co-sponsor certain events. We try to offer the seminars at a rate affordable to our members, and when possible, schedule them at times when we can combine the seminar with our socials and business meetings. Since we have only eight meetings each year (we do not meet in January, July, August and December), this keeps the pressure on our Education Committee to plan ahead. When you have a chance, please shake Anthony Farr's hand and encourage him, and his committee, to keep up the excellent work.

Likewise, the AAPL also focuses on education. In fact, Professional Development (Education) is at the forefront of their activity. Lead by Marty Schardt, Executive Vice President, and Christopher Halaszynski, Education Director, the AAPL offers a number of very beneficial seminars, institutes and conferences around the country. Many of their seminars,



like MLBC's, are formatted around topics that have been in the mainstream for many years. AAPL also attempts to redress the material with new speakers and updated information, so you will learn something new each time. I have recently learned that AAPL has scheduled 85 educational events in 2012, which is a 40% increase over 2011, and 2011 had an 85% increase in events over 2010. Wow, now that's getting the job done!

Some of the 2011 events were in our region and were very well attended. Among the educational changes coming in 2012 will be events on new topics, some staged in parts of the country not in the normal rotation, plus a few will be held in the evening and on weekends. Of course, a few of the events are scheduled around three of the largest AAPL events, Winter NAPE, Annual Meeting and Summer NAPE. The AAPL Education Committee, in conjunction with the AAPL Education staff, has solicited support from the AAPL Executive Committee and Board of Directors to create a long range education plan with a five (5) year vision. Once complete, the plan will require a large expenditure by AAPL to implement a new curriculum and technologies that will accommodate the necessary growth in education. You will have the opportunity to interact with Marty Schardt, Christopher Halaszynski and others of the AAPL staff in 2012 when they come to our region for seminars, and possibly one or more of our local association meetings.



## The Presidential Address (cont.)

Now, the role you play in education is three-fold. **First, tell us what topics you want to hear. Second, recommend speakers. And, third (last but not least), attend events.** Now, that's not so difficult, is it? We all come from different backgrounds and our experiences and challenges have brought us to where we are today. Some are just starting out, while others are in the middle or end of our careers. We learn at different paces and under different learning scenarios. The rewards of furthering your education are not always immediately seen or understood, but in the long run, you are usually better off for doing it. Regarding the cost of education, some say "you need to have skin in the game", which generally translated means, "it will cost you something". For most, it will cost only time and effort. Some will have to pay for the seminars themselves, and will most likely also have to take time away from their work to attend and lose part of their wages while doing so. Most of us will give of our time and effort for something worthwhile, but writing a check or taking time away from

work and not being paid, can hurt in this economy. Let's remember there are definite advantages of education: the possibility of advancing your career, which can come with higher education and experience, and maintaining a lucrative career. Without



additional education it is easy to fall behind fast, even just keeping abreast of changes on the law, rules and regulations is important these days. Others may attend seminars just for the social aspects of the event. Whatever the reason, it's up to you to obtain the benefits of your membership in MLBC and/or AAPL. Many studies have found that education correlates directly to wages. Job experience is educational and education leads to a great understanding of your profession, industry, the world around you and

life in general. Education is a matter of choice, but in the long run, no matter what the costs, it has been proven to be valuable and accretive to one's career.

The MLBC Board of Directors encourages you to participate fully in the educational opportunities the association provides, and hopes you will also take advantage of similar educational opportunities offered by other associations, industry groups and private and public agencies. Please feel free to contact any member of the MLBC Board of Directors or Anthony Farr, our Education Committee Chairman, with suggestions for topics and/or speakers. If you desire to participate on the Education Committee, let Anthony Farr know ([afarr@hawkeyeresearchinc.com](mailto:afarr@hawkeyeresearchinc.com)). The MLBC Board of Directors works diligently to keep the cost of our events as low as possible, but keep in mind the statement from above, "you need to have skin in the game". Nothing is absolutely without cost in life and your career comes at some cost. If you are interested in obtaining financial assistance to attend certain



*"We all come from different backgrounds and our experiences and challenges have brought us to where we are today."*



## The Presidential Address (cont.)



events in which **AAPL** is a sponsor, please contact the AAPL headquarters about "Tuition Assistance". This information is also found on the AAPL website under the Education section

([www.landman.org](http://www.landman.org).) The AAPL Education Foundation has the resources to assist you in the advancement of your career, but

you must be an AAPL member.

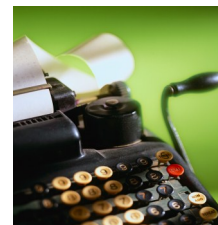
Hope to see you at the February 2012 meeting in Wexford, Pennsylvania. We will be meeting at a new venue which was discovered by Britney Robinson and Rich Robb. I would like to wish everyone a Merry Christmas and a Happy, Safe and Prosperous New Year.

Until we see each other in 2012, be safe, productive and happy in what you do each day.

Mark A. Acree  
MLBC President  
2011-2012

## Treasurer's Report

Cynthia Torbeck reports that the bank balance is \$51,869.79. There are no outstanding bills.



## MLBC...There's an App for That!



**T**he MLBC Website Committee is excited to announce the rollout of the new MLBC Mobile App. The app provides access to the Member Directory, Event Calendar, Member Profile, Event Registration, a Virtual Membership Card and the MLBC Social Networking Site. A version is currently avail-

able for Android, an iOS version is completed but pending App Store approval and a Blackberry version is in development. As the apps are completed they will be made available to the membership for download on the **Mobile App Launch Page**.

This new mobile app is the next step in our ongoing effort to better connect with our

membership through technology. To report issues with the new app or to offer suggestions for improvement please contact me at [JPreston@EQT.com](mailto:JPreston@EQT.com).

Jeremy Preston  
Website Chairman



## AAPL Regional Director's Report



Arnold L. Schulberg  
MLBC Regional Director

The December 2011 Board Meeting of the AAPL was held at the Four Seasons Resort Scottsdale at Troon North on Sunday, December 4, 2011. As you will see below, AAPL is actively promoting the interests of its membership as to education, professionalism and recognition as a leader in the oil and gas industry. The following is my report:

- ◆ AAPL has put together a new Oil and Gas Law book that is based upon a series of presentations that have been given at the NAPE Conference, the Annual Meeting and elsewhere. The book will be used in the upcoming Pennsylvania program.
- ◆ Bookings for Winter NAPE are strong. We will fill the entire convention floor of the George R. Brown Convention Center. I believe that anyone who can attend should do so; the rewards are enormous.

Some changes this year will be:

- ◆ The Icebreaker will be a preview held on the exhibit area floor rather than in a separate location in the convention center
- ◆ A career center will be included on the convention floor for those interested in learning more about career opportunities in the oil and gas business
- ◆ The Friday hours of the exhibit will be from 8 a.m. to 1 p.m.
- ◆ Prime locations will be given to NAPE sponsors
- ◆ Keynote speaker for the industry luncheon is former President George W. Bush.
- ◆ Plans are underway for a possible series of regional NAPEs with the first one tentatively scheduled for Pittsburgh in April 2013. On behalf of MLBC, I offered to work on a task force to help shape this event. The Regional Director of NALA has also offered to have their organization participate on the task force.
- ◆ The finances of the national organization are strong with a clean audit. The Form 990 will be filed and also posted on the website.
- ◆ The Public Lands Committee is becoming more active, particularly in submitting position papers and filing amicus briefs to protect AAPL and industry interests.
- ◆ There will be forthcoming a marketing push to help in AAPL's goal of adding another 5,000 members. Current membership is just around 13,000.
- ◆ An update has been approved to an earlier letter we had from an accounting and auditing firm that found that the vast majority of landmen were independent contractors. This will assist with our reliance of the "safe harbor" provision in the tax code for landmen's independent contractor status.
- ◆ The Awards Committee should be having an e-mail blast come out this week soliciting nominations for the annual awards. Submittals will be due by January 31, 2012.
- ◆ Nominations will be open to the Sub-nominating Committee for 2012-13 Executive Committee officers. Eligible nominees are those who have either served as a National Director or chaired an AAPL committee. The deadline for nominations is February 1, 2012. Please contact me for additional information.



## AAPL Communications

**A**APL Education Chairman, David Miller, has recently placed a call for papers on behalf of AAPL. Not only is the call relevant to future presentations, but AAPL has and continues to build its archive of educational materials available to members for study. AAPL is willing to archive articles, papers and presentations in various forms (hard copy, photographs, film, video, etc.) that will be made available through the expanded website, once the newer version is released. If you have any articles, papers, presentations from a seminar, conference or meeting you have attended at the MLBC, please forward that material to Mark Acree ([mark.acree@sylvanenergy.com](mailto:mark.acree@sylvanenergy.com)) so we can collect the information and supply it to AAPL. A committee is being formed by MLBC to collect the information. If you would like to lead or participate on this committee, please let us know.



AAPL will soon be opening nominations for the following AAPL Awards for 2011-2012:

- 1) Lifetime Achievement
- 2) Landman of the Year
- 3) Special Awards: Education, AAPL Committee Member, Community Service and an "Other" Category (AAPL members can see the details on pages 11 - 12 of the Membership Directory)
- 4) Best Published Article in an AAPL Publication
- 5) Local Association of the Year
- 6) Largest Growth in Percentage of AAPL Membership (this is for growth of AAPL members in each of the local associations, not the growth of the local association)
- 7) Best Newsletter/Bulletin
- 8) Best Member Communication
- 9) Best AAPL Director's Communication

MLBC members should consider placing nominations for the above categories. Nominations are normally expected into the AAPL Awards Committee near the end of January. A formal notice will come out soon to AAPL members. Since the MLBC's next newsletter is not until late January 2012 and the meeting is not until February 2012, please submit your nominations as soon as possible. You can submit nominations to any of the MLBC Executive Committee members or through the website.

### February 2102 Sponsors

*Chesapeake Energy*

*Cabot Oil & Gas*

*Burleson, LLP*

*Shell Exploration & Production*

*PDC*

*Steptoe & Johnson, PLLC*

*EQT Production*

## MLBC's 2012 Charity Golf Event

*"The generosity of the MLBC membership makes this event possible and I'm privileged to be a part of it."*

With winter quickly approaching, golf might not be the first leisure activity that comes to mind. That is, unless you're Jim Evans with EQT who obviously plays year round as he wins nearly all the skill prizes at the spring event. For the rest of us we can put our clubs away and get them out again the weekend before the chapter golf outing in May. Maybe we'll go to the range and hit a couple buckets to convince ourselves we'll hit it just as well as we did the last time we played...7 months ago, or perhaps we'll just say the heck with practice and plan on following the beverage cart around. Either way, I look forward to seeing everyone on the course in May for the 2012 MLBC Charity

Golf Event.

Due to the convenient location and the welcoming staff, golf will once again be on the Palmer Course at Oglebay Resort on Thursday, May 10. Fol-

lowing golf, plan to attend the dinner meeting at the Wheeling Island Casino for business and awards.

So, mark your calendars, put your clubs away, and get out your snow shovels.

Have a great holiday season!

Aaron Yost



The first three years of the charity event have been a great success with over \$33,000 donated by members and member

about the seminar, please contact us at [Reservations@MLBC-AAPL.org](mailto:Reservations@MLBC-AAPL.org).

## Next Meeting Scheduled on Thursday, February 9, 2012

Join us for our February Seminar at The Chadwick in Wexford, PA. Our guest speaker will be Matt Vavro, PE, PG of Vavco, LLC. He will be speaking about "Basics of Oil & Gas." Cost will be \$75.00 for

members and \$125.00 for non-members. Online registration will close at the end of business on Monday, February 6, 2012. Please check our website in January 2012 for additional information. If you have any questions





## Secretary's Report



**M**LBC held its Executive Committee Meeting on Thursday, November 10, 2011 at the Shriner's Lodge located in Marietta, Ohio. The agenda for upcoming meetings was discussed.

The MLBC is planning to submit "The Takeoff" to AAPL for award nominations in January 2012. If you have any ideas or suggestions for the newsletter, please e-mail Misty Christie at [mchristie@eqt.com](mailto:mchristie@eqt.com).

Dr. Robert Chase spoke at our meeting. He has been at Marietta College since 1978. During his tenure, more than 600 students from all over the world have graduated from the Petroleum Engineering program. He is interested in implementing a Landman Program and would like input from members on the curriculum for the program. If

you have any suggestions, please e-mail Dr. Chase at [chaser@marietta.edu](mailto:chaser@marietta.edu).

The Executive Committee discussed the Vavro / NALA Joint Seminar

scheduled on February 9, 2012. Members agreed to keep registration separate for meeting and dinner reservations.

Jeremy Preston will be in charge of tracking reservations via the website. The Executive Committee voted to charge non-members \$125.00 and members \$75.00. The total amount will cover seminar and materials. MLBC and NALA will cover costs for breakfast, lunch and snack.

It's time to update your membership information! If you need to change your mailing address, phone number or e-mail address, simply access our website and enter information under "Members' Area."

The MLBC needs to fill an Association Executive Assistant position. If you are interested or know someone who would be interested, please contact

me at [cheilmann@EQT.com](mailto:cheilmann@EQT.com) or any other member of the Executive Committee. Candidates must live within the region and be able to attend our meetings/events.

*I would like to wish everyone a Safe and Happy Holiday Season!*

*Chuck Heilmann  
MLBC Secretary  
2011-2012*







## Education Report

**T**he MLBC Education Committee has an exciting year planned for education events. We will start the year off with a "Basics of Oil and Gas Operations" seminar with Matt Vavro in February. This will be a joint function with NALA. In March, we will have a 1/2 day education seminar, including a dinner speaker that evening focusing on ethics. In May, the MLBC will co-sponsor another EMLF event with a seminar titled "Abstracting and Mineral Title Examination" that will be a two day seminar and focus on title in our region. In the fall, we are organizing the first annual

Appalachia Land Institute. This is a joint event sponsored by the AAPL. The event will be two days and will have multiple speakers and topics. I am very excited about the institute because I believe all of our members will benefit tremendously from it. We have formed a planning committee for the institute and if you would like to join please email me ([afarr@HawkeyeResearchInc.com](mailto:afarr@HawkeyeResearchInc.com)) for information. If you would like to join the MLBC Education Committee, e-mail the above address. The AAPL has also planned for some educational events in our region. Please see the list below for the AAPL edu-

cational events.

Have a great holiday!

Anthony Farr  
Education Chairman



## Events

3/20/12 - Oil and Gas Land Review CPL/RPL exam; Pittsburgh PA

4/26/12 - Field Landman Seminar; Williamsport, PA

4/27/12 - WI/NRI Workshop; Pittsburgh PA

5/31/12 - Principals of Land Practices /RPL Exam; Pittsburgh, PA

10/4/12 - The Appalachian Land Institute; Pittsburgh, PA

11/30/12 - Oil and Gas Titles Workshop; Pittsburgh PA



# Appalachian Basin JOB BANK

## Looking for a Job?

Are you looking for a job or maybe even just a better opportunity? Finally there is a place that can better assist you to find the job/opportunity you've been searching for!

## Looking for Resumes of Job Seekers?

Is your company looking for an experienced Landman or Abstractor? Thanks to the MLBC Job Bank you no longer have to waste time and money with local newspapers placing costly ads that reach no one and run according to THEIR schedule. Finally an opportunity to target the local experienced individuals you are looking for! Here you can post your job opportunities 24/7 – when YOU need them! ALL AT NO COST TO OUR MEMBERS!

## Direct Link from MLBC-AAPL website

It's so easy! Visit [www.mlbcjobbank.com](http://www.mlbcjobbank.com) today and log in using your current MLBC username and password. The Job Bank is also accessible from our homepage at [www.mlbc-aapl.org](http://www.mlbc-aapl.org). Just click on the "MLBC Job Bank" on the left or simply click "Employment" under the Featured Segments.

**NOW OPEN  
FOR  
BUSINESS!**



## 2011-2012 MLBC Meeting Schedule

<b><u>Date</u></b>	<b><u>Location</u></b>	<b><u>Topic</u></b>	<b><u>Speaker</u></b>
February 9, 2012	The Chadwick Wexford, PA	Full-Day Seminar "Oil & Gas Basics"	Matt Vavro, PG, PE
March 8, 2012	Waterfront Place Hotel Morgantown, WV	Half-Day Seminar with Ethics	
April 12, 2012	Bella Sera Banquet Center Canonsburg, PA	AAPL Presidential Update	Jack Richards
May 10, 2012	Wheeling Island Hotel Wheeling, WV	Joint seminar with EMLF and MLBC Charity Golf Outing	
June 7, 2012	Bridgeport Conf. Center Bridgeport, WV	Introduction of new officers GSC Scholarship Update & Award	

## Support Your Local Association

Please remember, this is your Association. The strength of the MLBC is in its people. While the Officers and Executive Committee members of the Association are elected to serve the needs of the organization, we look forward to and encourage volunteerism for many of the important and necessary committee positions. Volunteers are always welcome to participate in registration for meetings and seminars. Please contact any of the officers to see how you can help. The Association is in real need of volunteers for the Education Committee and Photography Committee. Please consider yourself for one of these committees. Your Association needs you.

## Memberships

The MLBC membership application is located on the website at [www.mlbc-aapl.org](http://www.mlbc-aapl.org). MLBC will begin the membership renewal process in January 2012. An e-mail blast will be sent out with instructions for renewal. Annual dues are \$50.00. This process must be completed by February 15th.

The MLBC website has an updated version of the membership listing. Please use this resource if you can not find yours or others information in the directory. Please report any errors or omissions to Jeremy D. Preston at [jpreston@eqt.com](mailto:jpreston@eqt.com).



### December 2011 — New Members\*

<u>First Name</u>	<u>Last Name</u>	<u>Employer</u>	<u>Member Type</u>
Susan	Kotson	Chandler and Associates	Active
Cory	Robb	Chevron	Associate
Mark	Yingling	Chevron	Active
Orma	Comstock	Chevron USA Inc.	Associate
Jason	Barnette	Consol Energy	Associate
Eric	Lantz	Consol Energy	Associate
Karen	Coon	Coon & Co	Active
Douglas	Campbell	Douglas Raymond Campbell Inc.	Associate
David	Delallo	DPS Penn LP	Associate
Jayson	Johnson	EQT Production Company	Associate
Jim	Mendicino	EQT Production Company	Associate
Candice	Hartzog	Hartco Resources Inc.	Active
Jason	Bennett	Hawkeye Research Inc.	Associate
Scott	Moran	HawkEye Research Inc	Associate
Justin	Stanley	Hawkeye Research Inc.	Associate
Jonathan	Richards	HawkEye Research Inc.	Associate
Francis	Ferzoz	HawkEye Research Inc.	Associate
Michael	Richards	HawkEye Research Inc.	Associate
Eric	Snyder	HawkEye Research Inc.	Associate
Howard	Haught	HawkEye Resources Inc.	Associate
Karl	Fielder	HawkEye Resources Inc.	Associate
Sean	Cotter	HawkEye Resources Inc.	Associate
Amanda	Gray	Holland Services	Associate
Letisha	Cole	Honor Resources	Associate
Butler	Brown	Honor Resources	Associate
Greg	Friend	Honor Resources	Active
Charles	Hatfield	Honor Resources	Active
Dennis	Kidney	Honor Resources	Associate
Mendi	Raynes	Honor Resources Company	Associate
Jacob	Vite	Independent	Associate

**December 2011 — New Members\* (cont.)**

<b><u>First Name</u></b>	<b><u>Last Name</u></b>	<b><u>Employer</u></b>	<b><u>Member Type</u></b>
Roger	Mitchell	Independent	Associate
Joe	Foster	Independent	Associate
Gregg	Caston	Independent	Associate
Sara	Craddock	Independent	Associate
William	Young	Independent	Associate
Noah	Patton	Independent	Active
Tracey	Smith	Independent	Associate
Lisa	Laquintano	Independent	Associate
George	Hearthway	Independent	Associate
Justin	Grosso	Independent	Associate
Kayla	Henrie	Independent	Associate
Noreen	Maiolini	Independent	Associate
Daniel	Bucan	JMT	Active
Liz	Foster	Long Consulting Group	Active
Daniel	Adams	Long Land	Associate
Anita	Thomas	Mason Dixon Energy	Associate
Jason	Nutter	Mason Dixon Energy, LLC	Active
Drew	Brown	Merrill Lynch	Associate
Michael	Taylor	Michael Taylor Enterprises	Active
Rob	Johnson	MRD	Associate
Kelly	Hayden	PBS Coals	Associate
Toby	Pedersen	Pedersen Consulting, INC	Associate
Jodi	Rust	Pierpont Community & Technical College	Associate
Jamella	Shackleford	Pierpont Community and Technical College	Associate
Gary	McKinney	Pilgram Land	Associate
Laura	Schimmel	Range Resources	Associate
Desiree	Kerns	RedSky	Active
Carlton	Hamann	RedSky Land	Associate
Judith	Christopher	RLS & Texhoma	Associate
Gina	Pointer	S & A Property Research	Associate
Travis	Pointer	S & A Property Research	Associate
Beth	Beymer	S & A Property Research, LLC	Associate
Lance	Boso	S & A Property Research, LLC	Associate
Darin	Buffington	S & A Property Research, LLC	Associate
Elise	Davis	S & A Property Research, LLC	Associate
James	Fenton	S & A Property Research, LLC	Associate
Justin	Fenton	S & A Property Research, LLC	Associate
Christina	Fry	S & A Property Research, LLC	Associate
Barbara	Gain	S & A Property Research, LLC	Associate
Christy	Gentz	S & A Property Research, LLC	Associate
Joe	Ginanni	S & A Property Research, LLC	Associate



**December 2011— New Members\* (cont.)**

<b><u>First Name</u></b>	<b><u>Last Name</u></b>	<b><u>Employer</u></b>	<b><u>Member Type</u></b>
Josh	Goodnight	S & A Property Research, LLC	Associate
William	Haddox	S & A Property Research, LLC	Associate
Joe	Knight	S & A Property Research, LLC	Associate
Robin	Knotts	S & A Property Research, LLC	Associate
William	Knotts	S & A Property Research, LLC	Associate
Jackie	Miller	S & A Property Research, LLC	Associate
Kris	Miller	S & A Property Research, LLC	Associate
Kevin	O'Connor	S & A Property Research, LLC	Associate
Heather	Owens	S & A Property Research, LLC	Associate
Dustin	Ross	S & A Property Research, LLC	Associate
Monica	Thomas-Smith	S & A Property Research, LLC	Associate
Justin	Worley	S & A Property Research, LLC	Associate
Sherry	Worley	S & A Property Research, LLC	Associate
Adam	Krug	Seneca Resources Corp.	Active
Russell	Shanks	Shanks Land, LLC	Active
Chris	Montgomery	Shell Oil Company	Active
Christopher	Humphries	Sogub, LLC	Associate
Jim	Miller	Texhoma	Associate
Tim	Pechin	The Pechin Company Inc.	Active
Stephanie	Mathyer	United Refining Co.	Associate
Todd	Weiland	United Refining Co.	Associate
Tommie	McNeill	Universal Land Company	Associate
Matthew	Midkiff	XTO Energy Inc.	Active
Caleb	Stone	XTO Energy Inc.	Active
John	Courie	Unknown	Associate

\* Notice of the application(s) of all potential Chapter member(s) shall be published in the next regularly scheduled monthly Chapter "Takeoff" newsletter. Active members shall have the opportunity during for a period of thirty (30) days following the first publication to object to the potential members' application. Such objections to membership approval may be submitted to any member of the Executive Committee and shall be in writing. The Executive Committee shall take any such objection under counsel in the next regularly scheduled monthly Executive Committee meeting. A decision to accept or reject the membership application shall be determined by a majority vote at such meeting. The Executive Committee shall notify the applicant in writing of rejection.

Application for membership in the Chapter shall be subject to the approval by a majority vote of the Executive Committee at a regularly scheduled meeting, after the aforementioned thirty (30) day newsletter publication period, and shall require the signed approval by the acting President of the Executive Committee, as evidence of the Committee's approval. Names of any and all newly approved members shall be read at the following regularly scheduled general meeting of the Chapter.

MLBC-AAPL  
3945 Forbes Ave., #451  
Pittsburgh, PA 15213



*Michael Late Benedum*



**"The Great Wildcatter"**

**We are on the web!**  
**[www.mlbc-aapl.org](http://www.mlbc-aapl.org)**

## MLBC WEBSITE

If you experience any problems using the website or if you have any suggestions, please contact Jeremy Preston via e-mail at [JPreston@eqt.com](mailto:JPreston@eqt.com).

## JOB BANK WEBSITE

The direct link for MLBC Job Bank is [www.mlbcjobbank.com](http://www.mlbcjobbank.com). If you have any questions, please contact Jeremy Preston via e-mail at [JPreston@eqt.com](mailto:JPreston@eqt.com).

## 2011-2012 Committee Chairs

Certification	James E. Talkington, Jr., CPL/ESA	<a href="mailto:jeta@frontier.com">jeta@frontier.com</a>
Membership	Jeremy D. Preston	<a href="mailto:jpreston@eqt.com">jpreston@eqt.com</a>
Meeting Coordinator	Rich Robb	<a href="mailto:RichardBRobb@tanglewoodexp.com">RichardBRobb@tanglewoodexp.com</a>
Education	Anthony Farr	<a href="mailto:AFarr@HawkeyeResearchInc.com">AFarr@HawkeyeResearchInc.com</a>
Historian	Frederick J. Kent, CPL	<a href="mailto:KentFrederick@Hotmail.com">KentFrederick@Hotmail.com</a>
Ethics	Carol Hoch	<a href="mailto:carol.hoch@cabotog.com">carol.hoch@cabotog.com</a>
Finance	Mark Acree, CPL	<a href="mailto:mark.acree@sylvanenergy.com">mark.acree@sylvanenergy.com</a>
Meeting Sponsors	Rex Cecil Ray	<a href="mailto:cray@eqt.com">cray@eqt.com</a>
Website	Jeremy D. Preston	<a href="mailto:jpreston@eqt.com">jpreston@eqt.com</a>
Photography	Britney Robinson	<a href="mailto:brobinson@mdenergy.com">brobinson@mdenergy.com</a>



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